



CHARGE

r e w a r d s p r o g r a m m e

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1. What is the “Charge” Reward Program?
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1. The **Charge** Reward Program

1. Aims to increase level of **engagement** of SAIEE members through *volunteerism*¹
2. Rewards points for qualifying **volunteer** work
3. Allows accumulated **points** to be redeemed for services that ordinarily require payment

1. The Charge Reward Program

Principles:

1. Only *bona fide*² members qualify
2. Points will be awarded for SAIEE volunteer work
3. The program must not result in *multiple awards* of points for the same effort
4. SAIEE employees and Office Bearers will accumulate points for qualifying SAIEE activities done during their official duties
5. Points not redeemed within 5 years will expire

1. The Charge Reward Program

¹*volunteerism*

SAIEE activity where the member is not remunerated in any form by the Institute

²*bona fide*

Registered as a current member according to the administrative rules of the Institute, e.g. not an applicant, not struck off

2. Charge Points Accumulation

Megacharge

ACTIVITY	POINTS
Publishing a full technical article in the wattnow magazine ³	50

2. Charge Points Accumulation

³*wattnow* article

This provision applies to a full technical article in line with the theme of the issue. Other contributions, such as a regular non-technical column, will be vetted and awarded points, where necessary, by the T&KL committee

2. Charge Points Accumulation

Supercharge

ACTIVITY	POINTS
Attending a flagship SAIEE event: President' Inaugural Lecture SAIEE AGM Bernard Price Memorial Lecture President's Invitation Lecture	25
Presenting a lecture/tutorial (1 hour)	
Providing mentorship service (1 hour) ⁴	

2. Charge Points Accumulation

⁴mentorship service

A member shall qualify to claim points for mentoring an individual for 1 hour. This benefit can be claimed more than once

2. Charge Points Accumulation

Charge

ACTIVITY	POINTS
SAIEE Council meeting attendance	10
Council admin and technical committees attendance ⁵	
Attending Centre or Section events	
Serving & attending structures of committees (Chapters, Centre Committees, etc)	
Attending a short lecture, webinar, etc (min 1hr)	
Referring a member successfully ⁷	

2. Charge Points Accumulation

⁵*Council committees*

This includes administrative committees such as Finance and Membership, all Centres and all Sections & Chapters. Governance Committee to vet and award points for new structures that have not yet reached Centre status

⁷*referring a member*

Referring any category of new member successfully – to be developed

2. Charge Points Redemption

Redeem against⁸:

ITEM	POINTS
SAIEE full annual membership fee	1500
SAIEE Gala Dinner ticket	500
SAIEE online CPD course/day	1000
Mentoring session (1 hour)	500

⁸*Redeem*

Other paid events may be added in future

2. Charge Points Awards

Example:

1500 points requires quite an effort. A member, serving on Council (and attending 10 Council meetings), writes a WattNow article, attends 3 flagship events, serves on 2 Council committees (same assumption as Council), presents ½ day lecture and mentors 2 members (1 hour each).

WattNow	1 x 50	50
Council	10 x 10	100
Council committees	2 x 10 x 10	200
Flagship events	3 x 25	75
½ day lecture/webinar	1 x 25 x 4	100
Mentors 2 members	2 x 25	50
TOTAL		575 points

2. 'CHARGE' Points Accumulation Opportunities

Event	Charge Points Awarded
Council meeting attendance	10
Committee meeting attendance	10
Section meeting attendance	10
Centre Committee meeting attendance	10
Centre Chairs meeting attendance	10
Technical talk / webinar attendance (1 hour)	10
Technical talk / webinar attendance (2 hours)	20
Technical talk / webinar attendance (1/2 day)	40

Event	Charge Points Awarded
AGM attendance	25
President's Inaugural Lecture attendance	25
BP Lecture attendance	25
President's Invitation Lecture attendance	25
Presenting a webinar / technical talk (1 hour)	25
Presenting a webinar / technical talk (2 hours)	50
Presenting a webinar / technical talk (1/2 day)	100
Mentoring session (1 hour)	25

2. 'CHARGE' Points Accumulation Opportunities (cont'd)

Event	Charge Points Awarded
Membership fees paid by 31 March	10
Site visits, roadshows & representing SAIEE at Expo	10
Full article published in wattnow / ARJ	50
Successful recruitment of new member	10

2. 'CHARGE' Points Redemption Opportunities

Event	Charge Points Required
Online CPD course (1-day)	1000
Online CPD course (2-day)	2000
Online CPD course (3-day)	3000
Online CPD course (4-day)	4000
Online CPD course (5-day)	5000
Mentoring session (1 hour)	500
Membership fees	1500
Banquet (2 tickets)	500

3. Earning Points/ 'Charge'

Included	Excluded
SAIEE <i>bona fide</i> members only	Non-SAIEE members
Event classified as volunteerism, i.e. no reward in any form	Paid attendance or delivery
Events registered with the SAIEE	Non-SAIEE events
Claim event once only	Double claiming

3. Redeeming points/ 'Discharge'

Included	Excluded
Redeem against paid events	Cannot redeem points unless they are verified
Redeem in line with points-worth of the event	Cannot redeem points once they expire

4. Terms & Conditions

1. The Charge Reward Programme is available to all SAIEE members.
2. The reward programme has a 5 year running cycle. Accumulated Charge Reward Points are valid for 5 years, starting 1 December 2019. On 30 November 2024, all accumulated points are reset to 0 and a new 5 year cycle begins.
3. It is the members responsibility to ensure that their point accumulation events are captured correctly and provide proof should there be a claim.
4. Additional point accumulation and redemption events will be added as time progresses.
5. Points awarded during accumulation events and points required during redemption events are subject to change without notice.



Thank you!

CHARGE

rewards programme